

Administrative Procedure 422 – Appendix F

DISCIPLINARY ACTION

1. Notwithstanding the supervision and evaluation procedures as described in this Administrative Procedure:
 - 1.1 The Superintendent or Principal may take disciplinary or other action as appropriate where there are reasonable grounds for believing that the actions or practices of a teacher endanger the safety of students or constitute a neglect of duty, a breach of trust, or a refusal to obey a lawful order of the District;
 - 1.2 The Superintendent may suspend or terminate a teacher from the performance of duties under the provisions of the School Act.
2. Where a teacher is suspended or terminated, provisions under the appropriate legislation or District procedures shall apply.

Adopted: April 3, 2000

Reviewed/Revised: November 15, 2001, June 12, 2002, November 15, 2002, March 15, 2005, June 28, 2013, June 30, 2017

Reference: Section 18, 20, 22, 39, 60, 61, 94, 105, 106, 107, 109, 109.1, 113, 132 School Act
Freedom of Information and Protection of Privacy Act
Personal Information Protection Act
Teaching Profession Act
Certification of Teachers Regulation 3/99 (Amended A.R. 206/2001)
Practice Review of Teachers Regulation 4/99
Ministerial Order 016/97 - Teaching Quality Standard
Ministerial Order 001/2013 - Student Learning
Guide to Education ECS to Grade 12
Practice Review of Teachers Information Bulletin 3.3.2