

Administrative Procedure 422 – Appendix E

RECOMMENDATION FOR A PERMANENT PROFESSIONAL TEACHING CERTIFICATE OR A CONTINUOUS CONTRACT

1. A recommendation by the Superintendent that a teacher be issued a permanent professional certificate shall be supported by
 - 1.1 The results of two or more evaluations of the teacher's performance, and
 - 1.2 A statement by the Superintendent that the teacher
 - 1.2.1 Consistently uses the knowledge, skills and attributes specified under the *Ministerial Order #016/97* in ways that help students learn;
 - 1.2.2 Consistently demonstrates sound professional judgment in all matters related to teaching; and
 - 1.2.3 Has demonstrated significant professional growth.
2. A recommendation by the Superintendent that a teacher be offered employment under a continuous contract shall be supported by
 - 2.1 The results of one or more evaluations of the teacher's performance, and
 - 2.2 A statement by the Principal that
 - 2.2.1 The teacher consistently meets the Teaching Quality Standard; and
 - 2.2.2 Recommends that the teacher receive a continuous contract.
 - 2.2.3 Meets all continuous contract consideration criteria
 - 2.2.3.1 Completion of both religion course requirements or equivalents.
 - 2.2.3.2 A current pastoral reference submitted and confirmed.

Adopted: April 3, 2000

Reviewed/Revised: November 15, 2001, June 12, 2002, November 15, 2002, March 15, 2005, June 28, 2013, June 30, 2017

Reference: Section 18, 20, 22, 39, 60, 61, 94, 105, 106, 107, 109, 109.1, 113, 132 School Act
Freedom of Information and Protection of Privacy Act
Personal Information Protection Act
Teaching Profession Act
Certification of Teachers Regulation 3/99 (Amended A.R. 206/2001)
Practice Review of Teachers Regulation 4/99
Ministerial Order 016/97 - Teaching Quality Standard
Ministerial Order 001/2013 - Student Learning
Guide to Education ECS to Grade 12
Practice Review of Teachers Information Bulletin 3.3.2